

APPENDIX TO THE CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

A3. Directors' emoluments

Details of the Directors' emoluments are as follows:

For the twelve months ended December 31, 2017

Name of Director	Directors' fees	Salaries and allowances	Contribution to retirement benefits scheme	Share-based compensation	Performance related incentive payments	Total
Kwok Ping Sun	\$ 84	\$ 600	\$ -	\$ 957	\$ -	\$ 1,641
Michael Hibberd	77	550	-	957	-	1,584
Hong Luo	52	385	-	410	-	847
Qi Jiang ⁵	31	1,192 ⁵	-	(117)	-	1,106
Qiping Men	58	460	-	410	-	928
Jianzong Chen ¹	10	-	-	12	-	22
Gerald Stevenson ⁶	42	-	-	38	-	80
Raymond Fong	61	-	-	38	-	99
Yi He	64	-	-	38	-	102
Joanne Yan	69	-	-	38	-	107
Xijuan Jiang	56	-	-	12	-	68
Gloria Ho ²	25	404	-	82	-	511
Ms. Linna Liu ³	33	-	-	-	-	33
Mr. Jingfeng Liu ⁴	28	-	-	-	-	28
	<u>\$ 690</u>	<u>\$ 3,591</u>	<u>\$ -</u>	<u>\$ 2,875</u>	<u>\$ -</u>	<u>\$ 7,156</u>

1. Mr. Chen ceased as director on April 6, 2017.
2. Ms. Ho commenced as an executive director on June 27, 2017.
3. Ms. Liu commenced as a non-executive director on April 6, 2017.
4. Mr. Liu commenced as an independent non-executive director on June 27, 2017.
5. Mr. Jiang ceased as director on June 27, 2017.
6. Mr. Stevenson ceased as director on June 27, 2017.

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Name of Director	Directors' fees	Salaries and allowances	Contribution to retirement benefits scheme	Share-based compensation	Performance related incentive payments	Total
Kwok Ping Sun	\$ 84	\$ 152	\$ -	\$ 1,059	\$ -	\$ 1,295
Michael Hibberd	80	-	-	1,171	-	1,251
Hong Luo	53	517	-	479	-	1,049
Qi Jiang	60	1,187	-	536	-	1,783
Qiping Men ¹	29	515	-	476	-	1,020
Tseung Hok Ming	26	-	-	(26)	-	-
Jianzong Chen	40	-	-	15	-	55
Jimmy Hu ⁵	22	-	-	-	-	22
Zhefei Song ⁷	30	-	-	-	-	30
Robert Herdman ⁶	38	-	-	(26)	-	12
Gerald Stevenson	74	-	-	23	-	97
Raymond Fong	66	-	-	23	-	89
Yi He ²	31	-	-	15	-	46
Joanne Yan ³	33	-	-	15	-	48
Xijuan Jiang ⁴	29	-	-	15	-	44
	<u>\$ 695</u>	<u>\$ 2,371</u>	<u>\$ -</u>	<u>\$ 3,775</u>	<u>\$ -</u>	<u>\$ 6,841</u>

1. Mr. Men commenced as Executive Director on June 30, 2016.
2. Mr. He commenced as a non-executive director on June 30, 2016.
3. Ms. Yan commenced as a non-executive director on June 30, 2016.
4. Ms. Jiang commenced as a non-executive director on June 30, 2016.
5. Mr. Hu ceased as a director on June 30, 2016.
6. Mr. Herdman ceased as director on June 30, 2016.
7. Mr. Song ceased as director on June 30, 2016.

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A4. Five highest paid individuals

The five highest paid individuals were within the following emolument bands:

	December 31, 2017	December 31, 2016
HK\$ nil to HK\$1,000,000	-	-
HK\$1,000,001 to HK\$1,500,000	-	-
HK\$1,500,001 to HK\$2,000,000	-	-
HK\$2,000,001 to HK\$2,500,000	-	-
HK\$2,500,001 to HK\$3,000,000	-	-
HK\$3,000,001 to HK\$3,500,000	-	-
HK\$3,500,001 to HK\$4,000,000	-	-
HK\$4,000,001 to HK\$4,500,000	-	-
HK\$4,500,001 to HK\$5,000,000	-	-
HK\$5,000,001 to HK\$5,500,000	1	-
HK\$5,500,001 to HK\$6,000,000	1	1
HK\$6,000,001 to HK\$6,500,000	-	1
HK\$6,500,001 to HK\$7,000,000	1	1
> HK\$7,000,000	2	2

For the year ended December 31, 2017, the conversion factor used in the above table is 1C\$ = 6.0095 HKD (year ended December 31, 2016, 1C\$ = 5.8594 HKD).

The five highest paid individuals includes five directors of the Company and four key management executives of the Company for the year ended December 31, 2017 (for the year ended December 31, 2016 there were three directors and two key management executives). Since the directors' emoluments are disclosed above, the compensation of the key management executives for the Company is as follows:

	December 31, 2017	December 31, 2016
Salaries and other benefits	\$ -	\$ 273
Contributions to retirement benefits scheme	-	2
Share-based compensation	-	33
	\$ -	\$ 308

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A5. Senior management remuneration by band

The emoluments fell within the following bands:

	December 31, 2017	December 31, 2016
HK\$ nil to HK\$1,000,000	–	1
HK\$1,000,001 to HK\$1,500,000	–	1
HK\$1,500,001 to HK\$2,000,000	–	–
HK\$2,000,001 to HK\$2,500,000	–	–
HK\$2,500,001 to HK\$3,000,000	–	–
HK\$3,000,001 to HK\$3,500,000	1	–
HK\$3,500,001 to HK\$4,000,000	–	–
HK\$4,000,001 to HK\$4,500,000	–	–
HK\$4,500,001 to HK\$5,000,000	–	–
HK\$5,000,001 to HK\$5,500,000	1	–
HK\$5,500,001 to HK\$6,000,000	1	1
HK\$6,000,001 to HK\$6,500,000	–	1
HK\$6,500,001 to HK\$7,000,000	1	–
> HK\$7,000,000	1	2

For the year ended December 31, 2017, the conversion factor used in the above table is 1C\$ = 6.0095 HKD (year ended December 31, 2016, 1C\$ = 5.8594 HKD).

The table above includes the remuneration for the executive directors and executive officers of the Company. As at December 31, 2017, \$0.2 million (2016 – \$0.1 million) was the total payable to senior management and this was included in trade and accrued liabilities.